the scale Rs. 6500—10,500/- (Pre-revised Rs. 2000—3200 is the scale generally operated at Group 'B' non-Gazetted level; and

(b) if so, the reasons for not revising the pay scale of CSS Assstants to Rs. 6500—10,500/- to rectify the position?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) and (b) Government of India O.M. No. 2/24/97-PIC dated 21.07.1997 constituting the Fast Track Committee, did not include the question of revision of pay scale of Assistants of CSS. The Pay Commission recommended the pre-revised pay scale of Rs. 1640—2900 for Assistants of CSS which is notified as replacement scale of Rs. 5500—9000 as per Ministry of Finance Resolution No. 50(1)/IC/97 dated 30th September, 1997. The pay scale has been granted *w.e.f.* 01.01.1996 with the classification of non-Gazetted Group 'B'.

**CSS and IAS Officers in the Deputy Secretary Grade**

2964. DR. ARUN KUMAR SARMA: Will the PRIME MINISTER be pleased to state:

(a) whether Deputy Secretary level of posts belong to CSS cadre with a minimum provision for other Group 'A' services including IAS;

(b) if so, the number of regular CSS officers holding the physical by post in each Ministry/Department *vis-a-vis* IAS deputationists in the grade;

(c) the reasons for marginalising the CSS in the Deputy Secretary grade by disproportionate placement of IAS;

(d) whether the number of Ministry-wise posts held by CSS Officers constitute 25 per cent as laid down by the Department of Personnel and Training;

(e) if so, the details thereof; and

(f) if not, the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) As per the provisions contained in the Central Staffing Scheme, all posts of the rank of Under Secretary and above in the Government of India are to be filled on tenure deputation from All India Services and the participating Group 'A' services of the Central Government, excluding such posts of Under Secretary and Deputy Secretary as are filled by CSS officers.

(b) and (c) As on 01.03.2001, 60 CSS officers and 122 IAS officers were working against regular posts of Deputy Secretary. The Ministry/Department-wise break up is given in the Statement (*See* below). CSS officers have not been marginalized by IAS officers in regard to placement at the level of Deputy Secretary.

(d) to (f) At present, as per the policy laid down by the Appointments Committee of the Cabinet, not less than 25% of the posts of Deputy Secretaries in each Ministry/Department should be filled by the CSS officers. However, the number of posts of Deputy Secretary keeps changing from time to time as officers of All India Services/Group 'A' Central Services are re-designated as Director on fulfilment of the prescribed requirements. Accordingly, ensuring 25% of Deputy Secretary level posts being held by CSS officers in each Ministry/Department at every point in time, may not be possible. However, in the overall strength of Deputy Secretaries in

Government of India, it is ensured that not less than 25% of them are CSS officers including those officers who are in the grade of Deputy Secretary on personal upgradation basis.

**Statement**

*Central Secretariat Service (CSS) and IAS Officers Working Against the Regular Posts of Deputy Secretary, Ministry/Department Wise*

| Sl. No. | Deptt./Ministry | CSS | IAS |
|---|---|---|---|
| 1. | Cabinet Secretary | 1 | 2 |
| 2. | M/Agriculture | | |
| | D/Agriculture & Cooperation | 2 | 3 |
| | D/Animal Husbandry & Dairying | 1 | NIL |
| 3. | D/Atomic Energy | NIL | 1 |
| 4. | M/Chemicals & Fertilizers | | |
| | D/Chemicals & Petro Chemicals | 2 | 1 |
| 5. | M/Civil Aviation | 1 | NIL |
| 6. | M/Coal | 1 | 3 |
| 7. | M/Commerce & Industry | | |
| | D/Commerce | 1 | 16 |
| | D/Industrial Policy & Prom. | NIL | 2 |
| 8. | M/Con. Affrs., Food & Pub. Distribution | | |
| | D/Food & Public Distribution | NIL | 5 |
| | D/Consumer Affairs | 1 | NIL |
| 9. | M/Defence | 6 | 3 |
| 10. | M/Environment & Forests | NIL | 1 |
| 11. | M/Finance | | |
| | D/Economic Affairs | 2 | 3 |
| | D/Expenditure | NIL | 1 |
| | D/Revenue | 5 | 1 |

| Sl. No. | Deptt./Ministry | CSS | IAS |
|---|---|---|---|
| 12. | M/Health & Family Welfare | | |
| | D/Health | NIL | 2 |
| | D/Family Welfare | NIL | 2 |
| 13. | D/Heavy Industries | 1 | NIL |
| 14. | M/Home Affairs | 5 | 17 |
| 15. | M/Human Resource Development | | |
| | D/Secondary & Higher Education | 3 | 2 |
| | D/Women & Child Development | 2 | NIL |
| 16. | M/Information & Broadcasting | 2 | 1 |
| 17. | M/Information Technology | NIL | 1 |
| 18. | M/Labour | NIL | 1 |
| 19. | M/Law, Justice & Company Affairs | | |
| | D/Legislative | 2 | NIL |
| | D/Company Affairs | 1 | NIL |
| 20. | M/Mines | NIL | 2 |
| 21. | M/Personnel, P.G. & Pensions | 5 | 12 |
| | D/Personnel & Training | | |
| | D/Administrative Reforms & PG | | |
| | D/Pensions & Pensioners Welf. | | |
| 22. | M/Petroleum & Natural Gas | NIL | 1 |
| 23. | Planning Commission | NIL | 1 |
| 24. | M/Power | 2 | 2 |
| 25. | M/Road Transport & Highways | 2 | NIL |
| 26. | M/Rural Development | | |
| | D/Rural Development | NIL | 7 |
| 27. | M/Science & Technology | | |
| | D/Science & Technology | 1 | NIL |
| | D/Bio-Technology | 1 | NIL |
| 28. | M/Small Scale Industries & Agro & Rural Industries | NIL | 5 |
| 29. | M/Social Justice & Empowerment | 3 | 2 |
| 30. | M/Statistics & Programme Impl. | 1 | NIL |
| 31. | M/Steel | NIL | 1 |
| 32. | M/Shipping | NIL | 4 |

| Sl. No. | Deptt./Ministry | CSS | IAS |
|---|---|---|---|
| 33. | M/Textiles | 1 | 6 |
| 34. | D/Culture | NIL | 3 |
| 35. | M/Tribal Affairs | NIL | 1 |
| 36. | D/Urban Development | 2 | 3 |
| 37. | M/Water Resources | 1 | NIL |
| 38. | UPSC | 2 | NIL |
| 39. | M/O External Affairs | NIL | 1 |
| 40. | M/O Railways | NIL | 1 |
| 41. | President Secretariat | NIL | 1 |
| 42. | D/O Space | NIL | 1 |
| | | 60 | 122 |

**Filling up of Reserved Vacancies**

2965. PROF. A. LAKSHMISAGAR : Will the PRIME MINISTER be pleased to state:

(a) the number of posts reserved for SCs/STs and Other Backward Classes (OBCs) during 2000 and 2001, till now in the various Ministries/Departments of Government;

(b) the number of posts filled up during the said period as against the reservations made;

(c) the reasons for not filling up the reserved posts, if any, during the above period;

(d) the backlog required to be filled up; and

(e) what measures have been taken up by Government to clear the backlog in a phased manner?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) to (d) As per information